

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – May 16, 2016

An Executive Session of the Wayland School Committee was held on Monday, May 16, 2016, at 9:52 P.M. in the School Committee Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Jeanne Downs
Kim Reichelt
Kathie Steinberg

Also:

Paul Stein
Superintendent

Brad Crozier
Assistant Superintendent

Diane Marobella
Recording Secretary

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to enter Executive Session at 9:52 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians and WESA, as permitted by M.G.L. c.30A, §21(a)(3), as such discussion may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, reviewing for possible declassification prior executive session minutes, as permitted by M.G.L. c.30A, §22, for meetings listed on the meeting notice, and reviewing and possibly approving minutes, pursuant to M.G.L. c.30A, §22 the following executive session minutes from prior Executive Sessions: April 7, 2016 (Sessions 1 & 2), April 12, 2016, April 15, 2016, and April 21, 2016, and May 2, 2016. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent of Schools, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting notice.

2. Discussion regarding Strategy related to Negotiations with the Custodians and WESA, pursuant to M.G.L. c.30A, §21(a)(3):

Brad informed the School Committee that the Custodians did not ratify the Memorandum of Agreement as planned, as there was an issue regarding the uniforms, particularly the shirt. Brad distributed a copy of the tentative agreement. He also noted that the Board of Selectmen voted John Senchyshyn as their representative for these negotiations.

After meeting with John Senchyshyn and Ben Keefe regarding the Facilities' secretary position, Brad asked the School Committee to vote to allow him to reclassify this position from a Tier 2 to a Tier 1 as an administrative assistant. Brad noted that the duties of this position have changed, all of which he described. There would be a net yearly compensation change of almost \$3,000, most of which would be covered by building rental fees. Brad recommended that the salary change become retroactive back to July 1, 2015 or to the date on which this reclassification was requested.

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Barb Fletcher moved that the School Committee reclassify the Facilities Department secretary from a Tier 2 to a Tier 1 as an administrative assistant. Barb withdrew her motion.

Upon a motion duly made by Barb Fletcher, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to authorize Brad Crozier to negotiate the change in classification of the Facilities Department secretary from a Tier 2 to a Tier 1 as an administrative assistant. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

3. **Review of Executive Session Minutes for Possible Declassification as Listed on the Agenda:**

The School Committee reviewed the Executive Session minutes of October 5, 2015 (released with no redactions), October 19, 2015 (released with redactions), November 16, 2015 (released with redactions), and January 22, 2016 (released with no redactions) for possible declassification.

4. **Approval of Minutes. Pursuant to M.G.L. c.30A, §22:**

- Executive Sessions of April 7, 2016 (Sessions 1 & 2)
- Executive Session of April 12, 2016
- Executive Session of April 15, 2016
- Executive Session of April 21, 2016
- Executive Session of May 2, 2016

The School Committee reviewed the above mentioned Executive Session minutes. Kathie raised the issue of whether the minutes captured one member's views disproportionately for the Executive Session minutes of April 7, 2016 (Sessions 1 and 2). A discussion followed.

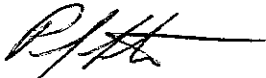
Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to approve the Executive Session minutes of April 7, 2016 (Sessions 1 and 2), April 12, 2016, April 15, 2016, April 21, 2016, and May 2, 2016 as amended pursuant to this discussion.

5. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 10:48 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	X	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk
Wayland School Committee

Corresponding Documentation:

1. Custodial Memorandum of Agreement
2. Job Description regarding the Facilities Department Admin Assistant
3. ES Minutes of October 5, 2015, October 19, 2015, November 16, 2015, January 22, 2016
4. ES Minutes of April 7, 2016 (#1 and 2), April 12, 2016, April 15, 2016, April 21, 2016, May 2, 2016